JOB DESCRIPTION

Job Title: Music Teacher (Start Date: August 2022)
Reports To: School Director
Division: Academic
Classification: Full-Time Exempt / Faculty CBA

THE SCHOOL
Rochambeau, The French International School (“Rochambeau”), located in Bethesda, MD is an independent and coeducational day school, offering a unique combination of the French curriculum and a high-quality English program, to approximately 1,100 students from Preschool (2-years old) through 12th grade. Diversity is the hallmark of Rochambeau, with over 80 nationalities represented in the student body. We are dedicated to fostering a culture where diversity, equity, and inclusion remain at the core of who we are.

COMMITMENT TO DIVERSITY, EQUITY and INCLUSION
Rochambeau is committed to a diverse workforce representative of our students, one that embraces cultural competency and an international community.

THE POSITION
We are searching for a passionate, innovative music teacher that will use singing, movement, instruments, and music theory/history through their instruction. The primary goal of the music teacher is to inspire students to grow in their enjoyment, appreciation, and performance of music through a variety of planned music experiences which include singing, moving to music, playing of instruments and listening, music programming. Ensure students are safe, secure and properly supervised at all times.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:
These examples of duties and responsibilities are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position. Depending on the assignment these duties may require in-person attendance and/or virtual attendance based on the specific operational or instructional requirements.

- Collaborates with School Director in the development of the music curriculum based on the French National Curriculum.
- Plans a balanced music program, and organizes daily class time so that preparation, rehearsal and instruction can be accomplished within the allotted time. Provides students with an introduction to Choir.
- Utilizes repertoire of all types of music literature that are appropriate for the ages and skill levels
- Plans, rehearses, and directs students in extracurricular activities including the School Musical and other programming.
- Works with school administration, campus directors and departments in providing musical and seasonal programing.
- Establishes and maintains standards of student behavior to provide an orderly, productive environment during practice, group rehearsals, and music performances.
- Maintains a professional appearance, and demonstrate behavior that is conscientious and responsible.
- Communicates clearly with parents, faculty/staff on the progress of individual students.
- Maintains care/responsibility for school-owned music, musical instruments, textbook inventory, and equipment to prevent loss or abuse.
- Maintains professional competence through in-service education activities provided by the school and/or in self-selected, professional growth activities
- Commitment to Rochambeau’s vision, mission, values and strategic plan.
- Perform related duties consistent with the scope and intent of the position.
MINIMUM QUALIFICATIONS

- The position requires a “Titulaire de l’Éducation Nationale” or a Bachelor’s (advanced degree preferred) degree in Music or related field from an accredited college, university or have a degree applicable to the field of education with a minimum of 2 years’ experience of teaching (in relevant group). Equivalent education/experience can substitute for all minimum qualifications except when there are legal requirements, such as a visa/license/certification/registration.
- Bilingual in French.
- Background in and commitment to culturally responsive teaching.
- Experience with effective use of technology in the learning process.
- Strong interpersonal, organizational, and communication (oral and written) skills.
- Ability to work collaboratively and independently, as needed, and appropriate.
- Proficient computer skills, including familiarity with Google suite.
- Ability to work with musicians at all skill levels
- Strong instrumental skills, including piano accompaniment

SPECIAL NOTES
As a condition of employment, all employees and volunteers hired are required to be fully vaccinated for COVID-19 and able to provide proof of such vaccination absent an approved medical or religious exemption. To make an application for a medical or religious exemption, please contact Human Resources at (301) 798-4802.

In accordance with Maryland House Bill 486, Rochambeau is required to contact all former employers to request information relating to child sexual abuse or sexual misconduct involving the applicant. If you would like additional information please visit House Bill 486. Also, all final candidates will be asked, prior to hire, whether they have been found to have engaged in, are currently under investigation for, or left employment during an active investigation in which they were accused of sexual violence or sexual harassment. When obtaining employment reference checks, these same sexual violence or sexual harassment questions will also be asked.

EQUAL OPPORTUNITY EMPLOYER
Rochambeau is an equal opportunity employer and is deeply committed to serving its community, advancing access and equity, and ensuring that all individuals are welcomed and valued. All applicants are protected under Federal law from discrimination based on race, color, religion, sex, national origin, disability, age and genetics or any other basis protected by law. Rochambeau is committed to fostering a diverse and inclusive community and strongly encourages all qualified individuals to apply. For an applicant requesting assistance with the employment application process, please contact Human Resources at (301) 798-4802 or relacioni@rochambeau.org.

For more information about Rochambeau, please visit the Rochambeau website.